Academic Teaching Staff - Adjunct Lecturer in Business

Position: Adjunct Lecturer
Payment: Part-time, fixed-term contract
Remuneration: Dependent on module; shared during interview process
Location: Leipzig, Germany
Deadline and Interview Date: Continuous recruitment for the academic year 2026/27, with start dates in January

General Information About Lancaster University Leipzig

Lancaster University Leipzig offers a range of Lancaster University (LU) degree programmes and is committed to providing the same academic quality and fully rounded student experience as in the UK. In January 2020, the campus opened with an LU accredited foundation programme delivered by Navitas Germany GmbH – part of Navitas Group - an Australian public listed company. As a modern and dynamic educational institution committed to providing quality educational programmes and excellent student support in an environment that encourages students to achieve the best possible results in their studies, we operate several LU accredited BSc and MSc programmes.

Call for Adjunct Lecturers

We invite applications from appropriately qualified and experienced individuals interested in being included into a pool of lecturers to deliver modules on the Pathway Programmes. We offer a range of modules within the Business Management domain and applications are accepted from lecturers with expertise in one or more of the following areas:

- Microeconomics, Macroeconomics and Applied Economics
- Finance, Accounting, Investment and Venture Capital
- Management, Strategic Management and Project Management
- Social Science Research Methods (Qualitative and Quantitative) and Ethics

What you'll do:

As an Adjunct Lecturer, you will be given a module descriptor, learning outcomes, and module slide sets and will be responsible for delivering the module(s) to which you are assigned over a 24-week period. This includes the following mandatory activities:

- Teach your module over a 24-week period for 2 hours per week during term time (typical UK university holidays are observed)
- Create two coursework assessments and two exams per module and provide grading for all assessments*
- Administer module satisfaction surveys to students
- Attend a one-day 'team meeting' at the start of term to:
    - induct you to our processes and procedures

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    - work with our Programme Leads, Teaching Leads and External Moderators (we call them Link Tutors) on designing appropriate assessments
    - take some time to prepare your teaching sessions with our support
    - ask any questions to help with preparation
- Attend team meetings with other Adjunct Lecturers and Programme Lead
- Be available via email for student and administrative queries

You have the academic freedom to design the course as you see fit within the remit of: the module descriptor, learning outcomes, and the support of the Pathway Programme Lead and Link Tutors. We have high standards, and we expect a lot of Adjunct Lecturers, yet we offer outstanding long-term career opportunities for the right applicant, both within Lancaster University Leipzig as we continue to grow, and within Europe and beyond as part of the Navitas Group.

* Assessment design and marking is subject to a moderation process for quality assurance purposes, timetabled at specific points in the year. This will be introduced fully at the team meeting events.

What you'll get from us:

You will receive a payment per module that you teach, generally payable in equal instalments at three points throughout the year: in December, in April, and in July (after teaching, marking, and moderation is complete). In addition, we offer a workspace in one of the most attractive cities in Germany; an opportunity to work at a growing campus that aims to rapidly increase its offerings in both teaching and research; working with a diverse and interesting team of individuals from all around the world; and a range of benefits related to health and wellbeing; to academia; and in upskilling and training in an academic and teaching environment (these will be shared at our team meeting day).

Your Profile:

Interested applicants will demonstrate the following essential (E) and desirable (D) attributes:

- Undergraduate degree, or demonstrable expertise in your subject area (E)
- Ability to effectively communicate with staff and students from a diverse range of cultural and educational backgrounds (E)
- Excellent IT, general administration, organisational, data analysis and presentation skills (E)
- A 'can do' and collegial mentality (E)
- Fluency in English (E) and communicative German (D)
- Previous teaching experience in a related field (D)
- Knowledge of the UK HE system, and/or previous experience at a UK HE institution (D)
- A teaching qualification (e.g. PGCE, PGCHE, PGCAP, or equivalent) (D)
- Postgraduate degree and/or PhD in your subject area (D)
- Located in Leipzig or within reasonable commuting distance (E)

Application Process:

Please send your cover letter, curriculum vitae, and two contacts (including positions) for recommendation letters in one PDF file, indicating your name, to a.al-absi@lancaster.ac.uk If your application is seen as a suitable fit, the following process will be observed:

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1. You will be invited to attend a short in person/online meeting to get to know each other, usually with the Programme Lead and the Director of Academic and Student Services, and be asked to share a snippet of your teaching style through a short section of a lecture (around 10-15 minutes). This can be a recording or delivered live.
2. You will be invited to interview where we will explore your teaching philosophy and a 'typical' teaching and assessment exercise.

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